



CONTRACT EMPLOYMENT: Education Psychologist

A CONTRACT employment opportunity exists for the right candidate in Metro South Education District. The post will be advertised in a Vacancy list

Employment Type: Full-time/ **CONTRACT (01 March 2024 to 30 June 2024)** via a *Performance Agreement* - with responsibility for psycho-educational service to a circuit of approx. 23-25 schools in the district and reporting to the Senior Psychologist.

Location: Metro South Education District. A.Z Berman Drive, Lenteguur, Mitchell's Plain. Travel via GG transport to schools in the district. (See *WCED website for brief district information*)

Apply to: Head of Learner Support, Mrs. Guilot De Klerk: Guilot.de.Klerk@westerncape.gov.za

For attention: Senior Education Psychologist: vanessa.cross@westerncape.gov.za; 021 370 2031;
SMS: 083 251 9881

Requirements: Master's Degree in Psychology. Registration and proof of current registration with the Health Professions Council of South Africa (HPCSA) as a Psychologist. Education qualification and experience is a recommendation; valid driver's license.

Knowledge

National and Provincial Education legislation, policies and regulations. Inclusive Education Policies and guideline documents. Analytic, diagnostic, assessment tools, evaluation methods and processes. Research Methodology (Psychology). Personality Theories. Counselling Models and Techniques. Individual and Group Psychotherapy. Crisis Management. Protocol and professional ethics. Information and Knowledge Management. Diversity Awareness. Understanding of Group Dynamics Child Development. Knowledge of Life Orientation.

Skills

Organizing and planning. Project planning. Psychotherapeutic intervention. Trauma de-briefing. Report writing. Computer literacy. Presentation and facilitation. Problem solving and analyzing. Interpersonal. Communication and language (at least 2 Official languages). Consultation. Client orientation and customer focus.

Key Performance Areas:

Train teachers, parents and support staff in the early identification of psychological barriers to learning and development. Train teachers, parents and support staff to manage learners who have been identified as experiencing psychological barriers to learning and development (e.g. Individual Support Plan (ISP) / Group Support Plan (GSP). Develop and implement preventative programmes that address and / or prevent psychological barriers to learning and development. Implementation of Inclusive Policies including the Screening, Identification, Assessment and Support (SIAS) policy. Report quarterly on the implementation of psychological programmes for early identification of and interventions relating to barriers for learning and special needs to the Senior Education Psychologist. Provide specialized psychological support to strengthen District- and School-Based Support Teams (DBSTs/SBSTs). Participate in inter- and intra-sectoral networks and collaborations.

Remuneration: (to be finalised between the candidate and the WCED (Recruitment and selection section))

PLEASE NOTE:

1. Please forward via e-mail: CV; copies of Masters qualification, current HPCSA registration and driver's license and any testimonials you may have.
2. Starting date: 01 March 2024
3. **Closing date: Friday 16 February 2024 @ 15h30**
4. Candidates are to be available for an interview.