



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

DEPARTMENT OF PSYCHOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

Lecturer (1 Post)

Ref 59/2022/JSM/P8

The University is looking for an energetic individual who will be responsible for teaching, learning and research within the Department of Psychology. The incumbent will report to the HOD: Psychology and must meet the requirements, competencies and be responsible for the key performance areas below:

REQUIREMENTS

- Master's degree in Industrial Psychology
- Proof of registration with the HPCSA
- Teaching experience at a tertiary institution, or 5 years' professional experience in the relevant field or experience in student supervision in an academic health institution
- Publications in peer reviewed and/or non- peer reviewed journals will be a strong recommendation
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Enrolment for a PhD will be an added advantage
- Computer literate (Word-processing, Power Point, Excel, Internet & E-mail)
- Experience with teaching online, using electronic software/e-learning packages

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring

Sunday Times, 25 Feb 2024

- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature and credibility
- Building strategic alliances and partnerships
- Aligning performance to success
- Facilitating change
- A team player

KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate course
- Facilitate student learning through effective teaching
- Co-ordinate undergraduate and postgraduate programmes
- Supervise postgraduate research projects
- Involvement in the development of new courses
- Contribute towards research within the department and across disciplines
- Act as a research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Participate in departmental, School and University administrative issues
- Lending professional expertise to communities beyond the institution
- Publish research articles in SAPSE accredited journals and present papers at scientific conferences
- Contribute to the overall development of SMU and actively promote institutional culture
- Any other duties as assigned by the HOD

Closing date: 17 March 2024

Applications from the employment agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr JS Mahlaola**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or by e-mail at hr.recruitment3@smu.ac.za

The applications may also be posted OR hand delivered to (place in an application box

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been

contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment

Final